

## Vacancies - Reducing Black, Asian and Ethnic Minority Employment Gap

Week Commencing 20th September 2021



The Kickstart Scheme is a 6 month paid job placements for 16 to 24 year olds on Universal Credit who are at risk of long term unemployment. Work with a local employer, funded by the Government. It provides a fully funded opportunity for young people to gain experience of working in some of Britain's most exciting companies.

The placements are available enabling you to learn new skills and acquire a sound knowledge of the company, working 25 hours per week, 6 months paid at National Minimum Wage, learn new skills, variety of opportunities with lots of employers available.

### **Interested in a Kickstart Placement:**

- Please contact your DWP Workcoach for more information about the Kickstart placements available.



**Journal Message** Black, Asian and minority Ethnic candidates are encouraged to apply for a Kickstart Placement - The Kickstart Scheme is a 6 month paid job placements for 16 to 24 year olds on Universal Credit who are at risk of long term unemployment. with a local employer, funded by the Government. It provides a fully funded opportunity for young people to gain experience of working in some of Britain's most exciting companies. The placements are available enabling you to learn new skills and acquire a sound knowledge of the company, working 25 hours per week, 6 months paid at National Minimum Wage, learn new skills, variety of opportunities with lots of employers available.

### **Interested in a Kickstart Placement:**

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**Employer Prospectus and Video - [Kickstart Employer Prospectus \(link is external\)](#)**

this new product is available on GOV.UK and the Stakeholder Toolkit area of Jobhelp. The prospectus: is aimed at all employers who haven't heard of the Kickstart scheme or know very little about it. It attempts to draw employers in by explaining briefly what Kickstart is, the benefits the scheme can bring to their business, what to expect during the application process, an opportunity to hear from those involved in the scheme, some FAQs, links to GOV.UK pages and an email address to contact if their questions have not been answered in the FAQs. The information is very surface level, it does not attempt to give in-depth information about the scheme. GOV.UK is there to help them with that. This prospectus is **not** for those employers already involved in the scheme or who are going through the application process. A [new video \(link is external\)](#) is also available for employers which walks through the application process.



**Fareshare Cymru** - 4 Voluntary Work Experience Multi Drop Van Drivers placements for 30 hours for 8 weeks.

Requirements - Over 25 with full driving licence fewer than 6 points.

Location: From Cardiff Depot Fareshare Cymru Unit S5, Capital Business Park, Cardiff, CF3 2PU

Hours: 4 days @ 7.5 hours

To Apply – Please contact your Workcoach



**AVARA FOODS**- Hardwick Roundabout, Abergavenny. NP7 9YR. **Urgently require 120 production operatives.**

AVARA Foods supply turkey and chicken products to large supermarkets. They also produce sausages, meatballs and burgers for a BBQ line. Competitive rate of pay of £10.00 per hour and a premium of £1.40 per hour for antisocial hours worked (between 6pm and 6am and throughout the weekends), free onsite parking, covid secure work space, guaranteed hours and opportunities for overtime.

The role does involve moving product on/off lines, cutting & chopping meat, assembling kebabs on to skewers, packing products and adding sauces & toppings. It is a cold environment and all roles will involve manual handling and occasional heavy lifting.

Apply on company website- <https://careers.avarafoods.co.uk/vacancies/vacancy-search-results.aspx>

### **Recruiting 120 production operatives**

Production operatives- Permanent- £10.00 per hour- minimum £375 per week. £1.75 per hour shift premium.

Morning / AM Shift - Mondays 06:00-16:30, Tuesdays 06:00-14:30, Wednesdays 06:00-14:30, Thursdays 06:00-14:30, Fridays 06:00-12:30, Saturdays Off, Sundays Off

Afternoon / PM Shift - Mondays Off, Tuesdays 14:30-23:00, Wednesdays 14:30-23:00, Thursdays 14:30-23:00, Fridays 12:30-21:00, Saturdays 08:00-16:30, Sundays Off

Hygiene operatives- Night shift

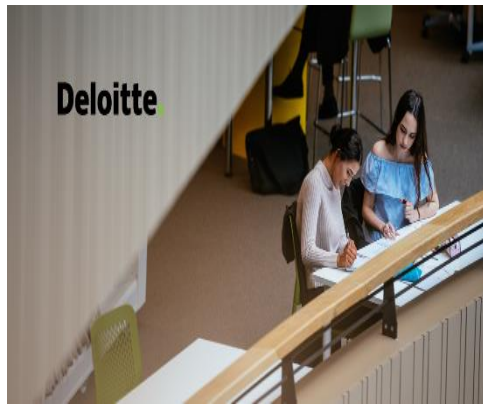
Despatch operative

Engineering apprentice

Multi-skilled engineer

This is a link to a 4-minute video of the factory in Hereford which is similar to the Abergavenny site. Which may help you promote the jobs.

Hereford Introduction Video – <https://vimeo.com/542042602/6ee40fdf1c>



## **Deloitte New Beginnings Programme**

We are currently recruiting for the very popular Deloitte New Beginnings programme. Individuals can register to attend the enrolment days using the link below.

[New Beginnings Adult Employability Programme in partnership with Deloitte - Cardiff and Vale College \(cavc.ac.uk\)](#)

[New Beginnings Adult Employability Programme in partnership with Deloitte - Cardiff and Vale College - Sitename](#)

Each programme runs with a small group of adults. The programme is run over 12 weeks or 4 weeks and offered at different times of the day – so you can choose an evening course, or one run during school hours – whatever works best for you.

## **Additional Information**



Deloitte.docx



**STORES APPRENTICESHIP**

There are two types of Stores Apprenticeship. One is a 1-year apprenticeship where you will learn on the job and complete a Level 2 qualification. The other is a 2-year apprenticeship where you will learn on the job and complete a Level 3 qualification. Both apprenticeships will give you the opportunity to earn a salary while you learn and complete your qualification. You will also receive a weekly allowance to help with your living costs.

**Application Process**

1. Write Application: We have a long list of apprenticeships. Please visit our website to find out more about the ones you are interested in.
2. Individual Interview or Group Interview: You will be invited to an interview to discuss your application and to see if you are a good fit for the role.
3. Job Offer: If you are successful, you will receive a job offer and start your apprenticeship.

**Find out more and apply at:** [aldirecruitment.co.uk/apprenticeships](http://aldirecruitment.co.uk/apprenticeships)

**Aldi Store Management Apprenticeships** available across the district- Abergavenny, Ebbw Vale, Cwmbran, Caldicot, Newport, Caerphilly, Cardiff, Blackwood, Bargoed, Risca and Merthyr.

Full details on Aldi website- [Apprenticeships | Aldi Recruitment UK](http://www.aldirecruitment.co.uk/apprenticeships)  
[www.aldirecruitment.co.uk/apprenticeships](http://www.aldirecruitment.co.uk/apprenticeships)  
 Also have apprenticeships in Cardiff for **Drivers and Logistics**



Apprenticeships  
downloads 8-amm-2



ICTS will be attending Newport Jobcentre on the 30th of September to interview potential candidates for their Severn Beach Site

ICTS can fund the cost the SIA licence if we have suitable candidates looking for this area of work

Car Share Scheme available

For further information, /apply Please contact DWP Workoach

## JOIN TEAM ICTS

We are a top security company looking for exceptional, customer service orientated, IT savvy individuals to secure our client's busy warehouse environment in Bristol.



- Full-time, core & relief Security Officer roles
- Salary: £10.05/hr.
- £500 bonus\* after 3 months.
- On-going training & development.
- Uniform.
- Staff Benefits.
- SIA licence\* fees covered by ICTS.

\*T&C apply.

For more info, please contact:  
[charles.dunrod@icts.co.uk](mailto:charles.dunrod@icts.co.uk)  
 +44 (0) 78 2568 2196  
[www.icts.co.uk](http://www.icts.co.uk) [in](#)

*We are*  
**HIRING**



We are Pobl. We work together as a team. We have great ideas, masses of experience and a huge passion for delivering a difference in people's lives.

[careers/our-jobs](#)



### **Vacancies available**

Cardiff  
Bridgend  
Monmouthshire  
Merthyr Tydfil  
Newport  
Blaenau Gwent  
Rhondda Cynon Taff  
Torfaen  
Caerphilly



[POBL - job-mail-alert](#)



## **Gwent Police Recruitment**

HR Business Partner

[HR Business Partner - Police Jobs Wales \(tal.net\)](#)

Payment Assistant

[Payments Assistant - Police Jobs Wales \(tal.net\)](#)

Station Enquiry Officer

[Station Enquiry Officer - Police Jobs Wales \(tal.net\)](#)

Admin – Continuous Improvement

[Administrator - Continuous Improvement - Police Jobs Wales \(tal.net\)](#)



Team Members - Burger King – Culverhouse Cross, Cardiff

They are looking for 15 Full Time and 15 Part time members of staff. They are open from 8am –11pm so customers do need to be flexible. They do have a variety of shifts available so not everyone will be required to work early or late. They will need to be able to do at least one day over the weekend either a Saturday or Sunday. They will also accept people with criminal convictions which may help some of our customers with a fresh start.

These positions are an immediate start

Full details are on One note [Vacancies](#)

Applicants need to complete the application form and either drop to the store or email to [kingjobsinculverhouse@gmail.com](mailto:kingjobsinculverhouse@gmail.com)





EST. 1884

## Marks & Spencers

Securing the future, accelerating change

### Marks & Spencer Vacancies

We drive off delivering the best shopping experience for our customers focusing on service, selling and efficient delivery of operational task with a store.

One thing's for sure, retail is playing a critical role in these uncertain times, and M&S is ready to push boundaries to lead the industry into a greener, speedier more inspiring digital era. That's why there revolutionising how we work and offering our most exciting opportunities yet, attracting the big thinkers, bold movers and boundary breakers. More and more, they're realising there's never been a better time to join us and make an immediate impact.

At M&S, we respect and value each other's difference and we help each other be the best version of ourselves. When you can bring your whole self to work, you perform better and feel better. That's good for everyone. Diverse teams bring around greater innovation, better decision making and high performance.

For M&S to continue being successful, we must understand and reflect our diverse customer base and the communities in which they live. We have come a long way and we know we have work to do.

It is hugely important to me that we maintain that sense of belonging. And that means ensuring our culture in inclusive for everyone-our colleague, customers and communities.

Please click on the link for details-online assessment required.

[Working at MARKS & SPENCER COMPANY | Jobs and Careers at MARKS & SPENCER COMPANY \(marksandspencer.com\)](https://marksandspencer.com/jobs-and-careers)





## Cardiff Careers Fair | 25th November 2021

Looking for a new Job in **Cardiff**? The UK Careers Fair returns to Cardiff on **Thursday 25th November 2021** at Hampden Park, 10am to 2pm. **Free to Showcase what makes you amazing.**

Find job opportunities from an abundance of local employers exhibiting on the day, from a wide variety of different industries - all in one place.

[Get your FREE Ticket](#) attend for all job-seekers.



### McDonald's South Wales recruitment

We currently have a lot of roles available in multiple stores, mostly looking for full time people who can work 40 hours a week. Our locations are:

Cardiff Gate

Nantgarw

Harlech Park

Coldra

Spytty

The application process includes applying via McDonalds website and filling in a small test.

[McDonald's Careers](#)

## **Local Authorities Vacancies**

[Newport City Council](#)

[Rhondda Cynon Taf County Borough Council](#)

[Bridgend Borough Council](#)

[Caerphilly County Borough Council](#)

[Merthyr Tydfil County Borough Council](#)

[Monmouthshire County Council](#)

[Torfaen County Borough Council](#)



Wales Air Ambulance are looking for Retail Assistant volunteers at their stores on Churchill Way and Merthyr Road. Open to all ages [click here for info](#)

To apply Please contact your DWP Workcoach



[NHS Wales Vacancies](#)



## **Adecco for Amazon recruiting for Warehouse Operatives in Newport; Bristol & Port Talbot.**

Adecco, the sole supplier of vacancies at **Amazon** are supporting Amazon to fulfil supplies to local communities. Warehouse Operatives are at the heart of what Amazon does.

From the moment an order is placed to the moment it is in the customer's hands - it will be your job to receive, pick, pack, sort and ship parcels. You'll be expected to work to the highest standards to make sure Amazon exceeds customer expectations.

Tasks may include:

- Efficiently and effectively receiving & sorting goods into relevant post codes following Amazon's internal processes and procedures and using radio frequency (RF) scanners
- Pick our customer orders ensuring a high level of quality and productivity
- Accurately pick and sort our customer orders to ensure we meet customers' high expectations
- Accurately staging, feeding the lines & resorting mis-sorts
- Accurately read instructions from a scanner
- Consistently achieve Minimum Acceptable Performance Standard (MAPS) set for your department
- Adhere to strict safety, quality and production standards

Health and safety are a top priority with all of Amazon's roles and sites. Our client continues to consult with medical and health experts, and take all recommended precautions in buildings and stores to keep people healthy. Our client has taken measures to promote social distancing in the workplace and taken on enhanced and frequent cleaning, to name just a few.



**Margam (Port Talbot) - [How to Apply](#)**

**Newport - [How to Apply](#)**

**Avonmouth, Bristol - [DBS2 - How to Apply](#) & [SBS2 - How to Apply](#)**



## **Google Career Certificates - Free Scholarship Programme**

Google has partnered with DWP to offer free flexible online IT training for 9,000 jobseekers across the UK, developed by Google.

Expectation is for a learner to complete one course by 15 December 2021  
Learners are not limited to a single course they can complete as many as they wish.  
Learners will need access to a Laptop or tablet device with Internet  
IT Cert worth £300 but free for over 9000 Job seekers.

The average time to complete a course:

**Data Analytics** - 4 weeks to complete

**Project Management** - 3 weeks to complete

**UX Design** - 5 weeks to complete

**IT Support** - 3 weeks to complete

To register: <https://c4b-integration.com/dwp>

For further information - please contact your DWP Workcoach

**Interested in Google Career Certificates - Free Scholarship Programme**



The poster is for the Cardiff Jobs Fair, held on Friday 8th of October 2021 at Cardiff City Hall from 10am to 1pm. It features a red and black checkered border. At the top, a circular logo says 'Jobs fair'. Below it, the word 'Cardiff' is written in a large, red, cursive font, followed by 'JOBS FAIR' in a bold, black, sans-serif font. The date and time are indicated by a calendar icon and a clock icon. The location is marked with a location pin icon. A banner at the bottom states 'OVER 20 EXHIBITORS ON THE DAY!' and another banner at the very bottom says 'FREE TO ATTEND' and 'THEJOBFAIRS.CO.UK'.

**Jobs fair**

**Cardiff**

**JOBS FAIR**

**FRIDAY 8TH  
OCTOBER 2021**

**CARDIFF CITY  
HALL**

**10AM - 1PM**

**OVER 20 EXHIBITORS ON THE DAY!**

**NO REGISTRATION  
REQUIRED**

**HUNDREDS OF  
JOBS AVAILABLE**

**VARIOUS SECTORS AND INDUSTRIES  
RECRUITING ON THE DAY**

**FREE TO ATTEND**

**THEJOBFAIRS.CO.UK**

**Cardiff Jobs Fair  
Friday 8th of  
October 2021.  
Cardiff City Hall.  
10am-1pm.  
No registration  
Required.**



GIG  
CYMRU  
NHS  
WALES

Bwrdd Iechyd Prifysgol  
Caerdydd a'r Fro  
Cardiff and Vale  
University Health Board



## Cardiff and Vale University Health Board Vacancies

We are a teaching health board with close links to Cardiff University. The University boasts a high profile teaching, research and development role within the UK and abroad. Together we are training the next generation of medical professionals

We have vacancies in the following sectors

**Nursing & Midwifery; Medical & Dental; Allied Health Professionals; Health Science Services; Support Services & Administrative Services**



[Cardiff & Vale University Health Board Vacancies](#)



Staff room are currently recruiting for several positions in Cardiff Schools including Nursery, Primary and Secondary roles:

- Nursery Teaching Assistants
- Level 3 Teaching Assistants
- Primary Teaching Assistants
- 1-2-1 Teaching Assistants
- School Caretaker
- Teacher of Mathematics
- Cover Supervisor
- Secondary Teaching Assistant
- Kitchen Porter

If you are interested in applying for any of these vacancies, please contact us today on **02920 496646** or by email via **[info@staffroomeducation.co.uk](mailto:info@staffroomeducation.co.uk)** or you **can apply directly on their website: [Staffroom Education | Education Recruitment Agency South Wales](#)**





# WE'RE HIRING

Apply through Marriott  
**Careers Website**, Search for  
the vacancy using the job  
codes listed below  
Or email cv to  
[sian.way@marriott-hotels.com](mailto:sian.way@marriott-hotels.com)



St Pierre Marriott Hotel and Country Club  
**Front Office Department** is hiring for the following  
positions

**Hotel Receptionist**  
(Full Time Permanent)  
Vacancy Number 21075617

**Night Hotel Receptionist**  
(Full Time Permanent)  
Vacancy Number 21100608

**Marriott Careers Website**  
<https://careers.marriott.com/>

TAKE CARE ●●●

Marriott International is an equal opportunity employer that does not discriminate on the basis of disability, veteran status or any other basis protected under federal, state or local laws.

St Pierre Marriott Hotel and  
Country Club  
Chepstow  
NP16 6YA

## **Marriott St Pierre Hotel and Country Club, Newport Vacancies** - See attached poster on how to apply

### **Full Time Permanent**

Kitchen Porter - Vacancy Number  
21099347

Hotel Receptionist - Vacancy  
Number - 21075617

Night Hotel receptionist - Vacancy  
Number - 21100608

Food & Beverage Supervisor 3  
Positions - Vacancy Number -  
21096503

Waiter/Waitress/Bartender - 3  
Positions - Vacancy Number  
21049568

Conference & Banqueting  
Supervisor - Vacancy Number  
21096480

### **Casual Contract**

Waiter/Waitress/Bartender -  
Vacancy Number 21036075

Spa Therapist - Vacancy Number  
21048331

Conference

Waiter/Waitress/Bartender -  
Vacancy Number - 21058408

### **Part Time Permanent**

Spa Therapist - Vacancy Number  
21100587

Conference

Waiter/Waitress/Bartender -  
Vacancy Number - 21088021



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CLASS 1 AND 2 HGV DRIVERS!**

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WORK, CLOSE TO HOME, AND THE CHANCE TO DO SOMETHING THAT MATTERS**



Average salary  
**£23k - £34k**  
depending on  
experience

**CAT C OR C+E LICENSE REQUIRED**

**TO APPLY CONTACT OUR DRIVER  
RECRUITMENT SPECIALIST**



[uk.driverjobs@veolia.com](mailto:uk.driverjobs@veolia.com)



07553 137 799

[veolia.co.uk/careers](https://veolia.co.uk/careers)





## Teaching Assistants and Learning Support Assistants across Cardiff

[Teaching Assistants - Cardiff](#)

## Teaching Assistant Vacancy – Mountain Ash

[Teaching Assistant - Mountain Ash](#)

## Learning Support Assistants – Newport & Torfaen & Monmouthshire Areas

[Learning Support Assistants – Newport](#) - [Learning Support Assistants – Torfaen](#)

Newport, Torfaen & Monmouthshire Areas only - The role of the TA/LSA would be working (Mainstream schools - mainly primary) 1:1 or with small groups of children. Pay Rate- £61.25 day/working hours 8:30 – 15:30. Applicants would need a minimum of 3 months working with children or a child base qualification. We would also accept candidates with transferrable skills such as Carers/Sports Coaches/Dance Teachers etc. I would be able to offer ad-hoc or long term roles, whichever suites best. Candidates can contact me direct: [Garth.noot@new-directions.co.uk](mailto:Garth.noot@new-directions.co.uk)

What makes New Directions Education different? With two decades of experience, and registering over 250,000 jobs in schools, colleges and universities each year, we are committed to finding education staff the right job, the first time. The benefits of working with us include:



Guaranteed payment scheme



FREE continuous professional development for candidates



Competitive rates of pay



Industry events and conferences

[See All Job Vacancies](#)

Register online, add your CV, and start looking for tailored vacancies in your area

[Register online](#)