

# Vacancies - Reducing BAME Employment Gap

# Week Commencing 19th April 2021



Ethnic MinoritiesTîm Cymorth& Youth SupportLleiafrifoedd EthnigTeam Wales& Ieuenctid Cymru

We have a post currently being advertised for Cardiff/Newport - Please see the attached job description and application form. Alternatively the link to all of the vacancies on our website is: <u>Work for EYST - Ethnic Minorities and Youth Support</u> <u>Team Wales - Supporting BME people living in Wales.</u>



**NHS Wales Vacancies** 

Civil Service Vacancies W/C 20th April 2021





Latest Vale of Glamorgan vacancies

Vale Glam Council Jobs



The Kickstart Scheme is a 6 month paid job placements for 16 to 24 year olds on Universal Credit who are at risk of long term unemployment. with a local employer, funded by the Government. It provides a fully funded opportunity for young people to gain experience of working in some of Britain's most exciting companies.

The placements are available enabling you to learn new skills and acquire a sound knowledge of the company, working 25 hours per week, 6 months paid at National Minimum Wage, learn new skills, variety of opportunities with lots of employers available.

## Interested in a Kickstart Placement:

• Please contact your DWP Workcoach for more information about the Kickstart placements available.



Journal Message Black and minority ethnic (BAME) candidates are encouraged to apply for a Kickstart Placement

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# South Wales police Ethnic Minority Campaign PCSO Position(s) Virtual Recruitment Event

Police Officers Black and minority ethnic (BAME) candidates are currently underrepresented within the Force.

PC – degree preferred but can still apply without. There will be an online test to complete. An exciting and varied role.

All roles you must be 18 to apply for and up to the age of 55

S.W Police Group Info Session (PCSO Recruitment- BAME)

Friday 30<sup>th</sup> April 10am-11am followed by 121 if customer requests This will be a virtual session. You Must include customer phone number and email address. BAME Claimant's only. Claimant's must have access to Microsoft Teams.



To join the SW Police Group Session – Please contact your DWP Workcoach

Workcoaches with no access to Cardiff Onenote booking sheet please contact jeffrey.figueira@dwp.gov.uk

# Various Vacancies



Location	Employer	Link
Bridgend	Bridgend Ford	Sales Professional
Pontyclun	Royal Mail Group	Postperson with Driving
Bridgend	Swiss Vans UK Ltd	Trainee Renewals Salesperson Part
		Time
Pencoed	McDonalds	Customer Care Assistant
Cardiff	ASDA	Store Assistant - Optical
Treharris	Pobl	Project Worker
Porthcawl	Coffi Co	Front of House
Pontypridd	Cwm Taf Morgannwg University Health Board	Finance Officer
Bridgend	Bridgend County Borough Council	HR Officer
Bridgend	South Wales Police	Specials Inspector Vacancy
Mid Glamorgan	Iceland	Team Leader - The Food Warehouse (Full Time)
Wales	DWR Cymru Cyfyngedig Welsh Water Plc	Retail Assistant
Wales	DWR Cymru Cyfyngedig Welsh Water Plc	Catering Assistant
Cardiff	Hafod care	Care and Support Worker
Cardiff	ASDA	Store Assistant - Optical
Cardiff	Lidl	Customer Assistant (20 to 25 hours)
Newport	Primark	Retail Assistant
Cardiff	Boots	Customer Advisor
Cardiff	Velindre Cancer Centre	Administration Assistant
Cardiff	NHS Wales Shared Services partnership	Recruitment Team Coordinator
Cardiff	NHS Wales Shared Services partnership	Cyfieithydd / Translator
Porth	Morrisons	Customer Assistant - Café
Tonypandy	Cwm taf Morgannwg University Health Board	Call Handler
Pentre	Pobl	Scheme Support Officer
Cardiff	Primark	Retail Assistant
Cardiff	ASDA	Store Assistant - Optical





We are Pobl. We work together as a team. We have great ideas, masses of experience and a huge passion for delivering a difference in people's lives.

# careers/our-jobs



# Vacancies available

Cardiff Bridgend Monmouthshire Merthyr Tydfil Newport Blaenau Gwent Rhondda Cynon Taff Torfaen Caerphilly



POBL - job-mail-alert



#### **McDonalds Vacancies**

For Crew members under 21 - £7.50 p/h Over 21 - £9.00/ Customer care under 21- £8.95 Over 21 - £9.00

- Full Time Crew Member St Mary's Street Over 18 (Required to work some shifts past 12am)
  - Part Time Crew Member St Mary's Street
    - Full Time Crew Member Queen Street
    - Part Time Crew Member Queen Street
  - Full time and part time Customer care in St Mary's Street.



il Service

# **Prepare for Civil Service Recruitment Training Courses**

To encourage Civil Service job applicants from a wider talent pool and to help increase diversity and inclusion, Communities for Work partnered with Adult Learning Wales to devise an online course that provided an awareness of Civil Service recruitment methods, thereby promoting equality of opportunity. The first Cardiff course was delivered to jobseekers representing Cardiff's diverse communities and was guickly oversubscribed without widespread promotion. This led the team to implement a rolling programme to meet demand. Following discussions and feedback between ALW and CfW, the second Cardiff course was modified and extended to a 3 week (30 hour) accredited course in order to cover the different elements involved in CS applications in more detail. Course modules included registration for Civil Service Jobs, situational judgement tests, personal statements, mock interviews, Success Profiles and behaviours. CfW contributed to the course and supported the tutor with mock interviews and giving feedback to the learners. A guest speaker from Companies House also attended one session, giving invaluable insight from a recruiter's perspective. Following completion of the training, the learners claimed that they felt better equipped and more confident to seriously consider applying for local Civil Service positions in the future.

For information on future course dates,

please contact – Tina Jenkins email: <u>tina.jenkins1@dwp.gov.uk</u>

Mobile Number: 07342 074678.

## Prepare for the Civil Service Online Course

Please find details below of our latest Prepare for the Civil Service course which is being run by Adult Learning Wales starting 19<sup>th</sup> April for members of the BAME community.

The Civil Service is now considered a growth industry with many vacancies being advertised and there are many people put off by the application process.

Communities for Work have worked closely with Adult Learning Wales and created a fantastic course that will support anyone considering applying but think it's not for them or put off by the recruitment process.

We have already had lots of successes with over 65% of people going into work and hope to be able to support even more people to join and work for the great organisations within the Service. This is an accredited course with the customers obtaining a work related education qualification – That would look great on any CV when applying for administrative positions.

#### Candidate Requirements;

- This course is intended for *committed* people with NVQ/CQF level 1 to 2 ability and comfortable using a computer/laptop/tablet.
- Participants must be confident using the English language
- Participants will need access to the internet and a device with a webcam and need to be able to commit to the full 4 weeks of training (9 hours per week).
- Parents with children who are home schooling should not be put off, Adult Learning Wales will be fully supportive.
- There will be a requirement to complete some tasks outside the course times.
- This particular course is tailored for members of the black, Asian and minority ethnic community

Course outline -Preparation for a

Accreddited version Civil Service Career le

Maximum 8 participants, and we would like a few participants on a reserve list.

The customer does not need to be with communities for work to be referred, once the course is complete I would be happy to check the customer eligibility and assist the work coach to refer to the relevant project for additional support.

**Referral process:** - Please add your customers name and number to the one note page and I will call them, discuss the commitments required and explain the enrolment process. The last date for referrals will be **14/04/2021** this is to ensure the customer has enough time to set up an account with Adult Learning Wales. If you would like any further information before referral, please don't hesitate to contact me. Samantha Howells | Communities for Work Adviser | Department for Work and Pensions | Jobcentre Directorate - Phone: 07767698807

# Thinking about a career in TV and Film in Cardiff? Take part in Channel 4's Cardiff virtual open day

# 4Skills workshop: How to take your first steps in TV and Film in Cardiff

Join a free virtual workshop to find out more about how to take your first steps into TV and Film and hear from those already in the industry. This session is aimed at entry level talent who want to break into the media industry and are passionate about making television programmes.

# WHEN Wednesday 28 April

WHERE Video conference link to follow

**RSVP** RSVP for the sessions you wish to attend using the button below

Find out more about 4Skills at careers.channel4.com/4skills

Link to register :- The World's Best Events

SKILLS

# <section-header>

BFRS

BRIDGING

THE GAP

WORKSHOPS, Q&As & WEBINARS

JOBS & COURSES COMPANY VIRTUAL STANDS LINK DIRECTLY TO EMPLOYERS CV WORKSHOP

# **09.30hrs 20th April 2021 to 23.59hrs 22nd April 2021**

# To register please visit www.bfrss.org.uk/Events

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Forces CV Services





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## Teaching Assistants and Learning Support Assistants across Cardiff

**Teaching Assistants - Cardiff** 

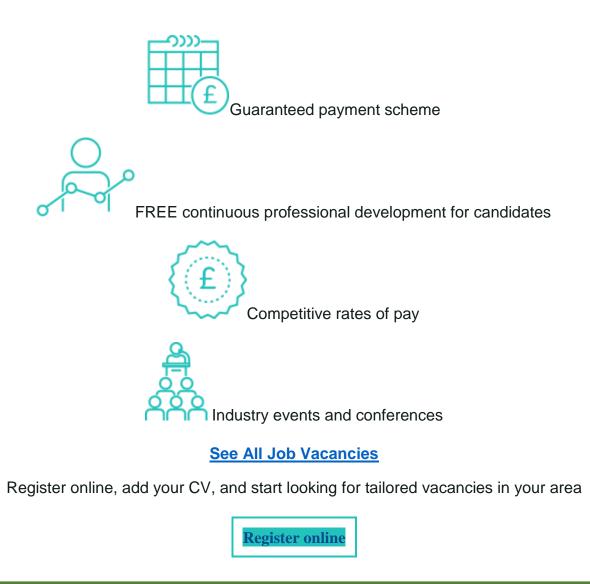
## Teaching Assistant Vacancy – Mountain Ash

Teaching Assistant - Mountain Ash

## Learning Support Assistants – Newport & Torfaen

Learning Support Assistants - Newport - Learning Support Assistants - Torfaen

What makes New Directions Education different? With two decades of experience, and registering over 250,000 jobs in schools, colleges and universities each year, we are committed to finding education staff the right job, the first time. The benefits of working with us include:





# **Gwent Police Vacancies**

## Head of Strategy role starting on £45,996 Information

The Office of the Police and Crime Commissioner for Gwent is seeking a Head of Strategy to join our professional and innovative team. We are looking for a dynamic and self-motivated individual to lead our implementation of the strategic priorities set out in the Police and Crime Plan. The post holder will ensure an outcome focussed approach to performance monitoring. There will be a focus on building on our existing relationships with Gwent Police and a wide range of partners across all sectors. This is a key role and we are looking for applicants with a high level of partnership experience, who think strategically, and have an ability to communicate complex issues clearly. This is an excellent opportunity to contribute to positive outcomes for our communities and victims of crime as well as influencing offender strategy. If you would like to discuss the role prior to submitting an application, please contact Siân Curley, Chief Executive on commissioner@gwent.police.uk

## Manager – Funding and Partnerships starting on £34,578 Information

This is an opportunity to work at a senior level across both within force and at a national level in order to support the organisation, seek out opportunities and become the point of contact for co-ordination of funding applications and income generation opportunities.

The post holder will work within the Change Management department but assist in the delivery of OPCC funding strategy and manage inter dependencies including the evaluation of funded projects and ensure reporting is undertaken in line with organisational governance processes. Suitable post holders should have experience of preparing of business cases or bidding for grant funding. If you are interested in this position please contact Karen.Thomas@gwent.police.uk who will be happy to discuss in more detail